



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

Date: 20.06.19

From

Dr.K.B.RENUKADEVI.

Presiding Officer

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

Dear Sir,

Sub: Submission of Annual Report for the year 2018-2019 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 – Reg.

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 pertaining to our institution Rajiv Gandhi College of Engineering and Technology

Kindly acknowledge receipt.

Thanking you,

Yours truly,


Dr.K.B.RENUKADEVI

[Presiding Officer WHRC]


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

Date: 20.06.19

To,

THE PRINCIPAL,

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2018-2019.

Number of complaints received in a year	Nil
Number of complaints disposed of in a year	Nil
Number of cases pending as on 2018-2019 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 2018-2019	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 2018-2019	Nil
Program Event women's day celebration	1

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

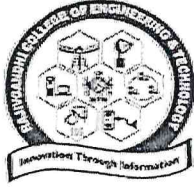
Yours faithfully,

K. B. Renukadevi
Dr.K.B.RENUKADEVI

[Presiding Officer WHRC]

K. B. Renukadevi
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.J.M.C.I.I.,
PRINCIPAL
Gandhi College of Engineering & Technology
Pondy Cuddalore Main. Ro.
Mainpakkam, Puducherry 6

Date: 20.06.19



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

Date: 05.06.20

From

Dr.K.B.RENUKADEVI.

Presiding Officer

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

Dear Sir,

Sub: Submission of Annual Report for the year 2019-2020 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 – Reg.

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 pertaining to our institution Rajiv Gandhi College of Engineering and Technology

Kindly acknowledge receipt.

Thanking you,

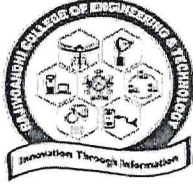
Yours truly,


(Dr.K.B.RENUKADEVI)

[Presiding Officer]

WHRC


E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

Date: 05.06.20

To,

THE PRINCIPAL,

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2019-2020 in the pandemic period.

. Number of complaints received in a year	Nil
Number of complaints disposed of in a year	Nil
Number of cases pending as on 2019-2020 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 2019-2020	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 2019-2020	Nil
Program Event	Nil

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

E. VIJAYAKRISHNAN
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (Mechanical)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

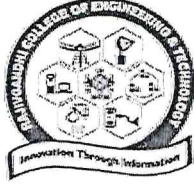
Yours faithfully,

K.B. Renukadevi
Dr.K.B.RENUKADEVI

[Presiding Officer]

WHRC

Date: 05.06.20



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

From

Date: 09.06.21

Dr.K.B.RENUKADEVI.

Presiding Officer

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Dear Sir,

Sub: Submission of Annual Report for the year 2020-2021 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 – Reg.

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 pertaining to our institution Rajiv Gandhi College of Engineering and Technology

Kindly acknowledge receipt.

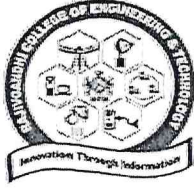
Thanking you,

Yours truly,

K.B. Renuka
Dr.K.B.RENUKADEVI

[Presiding Officer WHRC]

(Signature)
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Harassment Redressal Committee

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2020-2021.

Number of complaints received in a year	Nil
Number of complaints disposed of in a year	Nil
Number of cases pending as on 2020-2021 for more than 90 days	Nil
Nature of action taken by the employer	Nil
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 2020-2021	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 2020-2021	Nil
Program Event women's day celebration	1

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

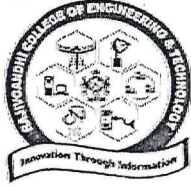
Yours faithfully,

K.B. Renukadevi
Dr.K.B.RENUKADEVI

[Presiding Officer]

Date: 09.06.21

E. Vijaykrishna Rapaka
Dr. E. VIJAYKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 403



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

Date: 10.06.22

From

Dr.K.B.RENUKADEVI.

Presiding Officer

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Dear Sir/ Madam,

Sub: Submission of Annual Report for the year 2021-22 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 – Reg.

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 pertaining to our institution Rajiv Gandhi College of Engineering and Technology

Kindly acknowledge receipt.

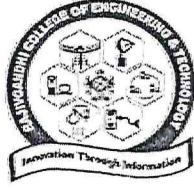
Thanking you,

Yours truly,


Dr.K.B.RENUKADEVI

[Presiding OfficerWGRC]


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

Date: 10.06.22

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013


Respected Sir / Madam,

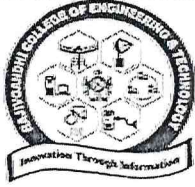
We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2021-2022.

Number of complaints received in a year	1
Number of complaints disposed of in a year	1
Number of cases pending as on 2021-2022 for more than 90 days	Nil
Nature of action taken by the employer	Yes
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 1st January 2021- 2022	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2021- 2022	Nil
Program event Pongal day celebration	1

Any specific initiative taken by the organization / WGRC towards their role of Prevention, Prohibition and Redressal:

- a) WHRC was constituted on ___07.06.2019_____
- b) Change in WGRC members on _28.07.2021_____ (details below in point e)


Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

- c) Orientation Program me conducted to the members of the IC on ____ Nil ____.
- d) Update on Anti-Sexual Harassment Policy disseminated to all employees on __ Nil ____.
- e) The Names and Contact details of the WGRC as on 2021-2022 is as follows:

Sl. No	Name	Designation	Contact details
1.	Dr Renuka devi	Professor/Physics-Presiding Officer	9944364820
2.	Dr E. Pramila	Principal-MTPG& RIHS, Jipmer- NGO Member	9443454027
3.	Mr. K. Balajanagaraman	Director of Physical Education. - Member	9443535258
4.	Dr. Sundari. I	Asst. Professor (Sl. Grade)/EEE-Member	9994067341
5.	Dr. Rameshe. B	Assoc. Professor (Sl. Grade)/Physics - Member	9994443449
6.	Mrs. Maladhy. D	Asst. Professor (Stage-II)/IT-Member	9787094912
7	Mrs. Nirmala. G	Asst. Professor/ MBA-Member	9894784532

- f) Summary of the action taken on Complaints of Sexual Harassment:

Sr. No.	Complaint No.	Complainant	Respondent	Disciplinary Action
1.	one	Female Student	Male employee	Taken

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

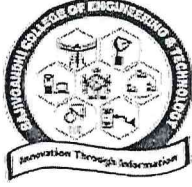
Yours faithfully,


Dr.K.B.RENUKADEVI

[Presiding Officer WGRC]

Date: 10.06.22

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

Date:04.05.2023

From

Dr.K.B.RENUKADEVI.

Presiding Officer

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam,
Pondicherry-607403.

Dear Sir/ Madam,


Sub: Submission of Annual Report for the year 2022-23 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 – Reg.

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 pertaining to our institution Rajiv Gandhi College of Engineering and Technology

Kindly acknowledge receipt.

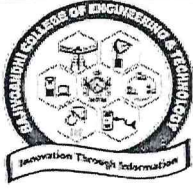
Thanking you,

Yours truly,


Dr.K.B.RENUKADEVI

[Presiding Officer IC]


Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.M.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

Date:04.05.2023

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2022-2023.

Number of complaints received in a year	1
Number of complaints disposed of in a year	1
Number of cases pending as on 2022-2023 for more than 90 days	Nil
Nature of action taken by the employer	Yes
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 1st January 2022- 2023	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2022- 2023	Nil
Program event Pongal day celebration	1

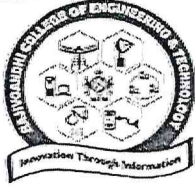
Any specific initiative taken by the organization / WGRC towards their role of Prevention, Prohibition and Redressal:

a) WHRC was constituted on __07.06.2019__

b) Change in WGRC members on _24.06.2022_ (details below in point e)

c) Orientation Programme conducted to the members of the IC on Nil

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.A.S.T.E., P.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

- d) Update on Anti-Sexual Harassment Policy disseminated to all employees on __Nil_____.
- e) The Names and Contact details of the WGRC as on 2021-2022 is as follows:
- h) Summary of the action taken on Complaints of Sexual Harassment:

Sl.No	Name of the Committee Member and Designation	Mobile Number	Email id
1.	Dr. K.B. Renukadevi, Professor	9443648280	renuakshaya@gmail.com
2.	Dr. Nirmala, Associate Professor	9894784532	nirmalag@rgcet.edu.in
3.	Mrs. Maladhy, Asst. professor	9787094912	dmaladhy_it@rgcet.edu.in
4.	Mr. K. Balajanagaraman, Director of Physical Education.	9443535258	dpe@rgcet.edu.in
5.	Mrs. Sujatha, Lab Assistant-BME	9360339929	-
6.	Mrs. Gomathi. Lab Assistant-ECE	9486548971	-
7.	Ms. Swathi, Student-I MBA	8925221977	swathisara24072000@gmail.com
8.	Ms. Harsshini Swetha, Student-II BME	6380564815	Harsshinಿಸwetha12@gmail.com
9.	Dr. Poorani, Founder of Happiness and Success	9600927699	hasacademy1to1@gmail.com
10.	Ms. Sai Hariyali, Student-III CSE	9487425670	Sai.hariyali@gmail.com

S.No.	Complaint No.	Complainant	Respondent	Disciplinary Action
1.	one	Female Student	Male employee	Taken

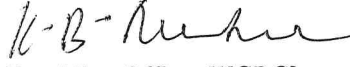
The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Date:04.05.2023


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Yours faithfully,

Dr.K.B.RENUKADEVI


[Presiding Officer WGRC]