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RAIIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE and Affiliated to Pondicherry University)

(Accredited with 'A' Grade by NAAC)

(Sponsored by Sri Balaji Educational and Charitable Public Trust)

Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403.

Dr. Vijavakrishna Rapaka

ETSA Med.), M.Tab. (Europ), Ps.D. (Ocus Engineeing, III Mulius), M.I.S.T.E., F.I.I.P.E., M.C.S.I., M.I.S.E.S., M.A.S.E.E.

PRINCIPAL

RGCET/ Inter. Committee/CIR/ 2018-19/04

01.06.2018

CIRCULAR

Sub: Constitutional of Women's Harassment Redressal Committee 2018-19

The staff and students are herewith informed that an internal complaint committee has been setup in association with CII Women's Forum. The role of the committee is to redress sexual harassment complaints at the workplace.

The details of the members of the Women Harassment Redressal Committee are given below:

SLno	Name	Designation	Committee Members	Contact no	Email id
1,	Dr Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2,	Dr E.Pramila	Principal- MTPG&RIHS Jipmer	NGO Member	9443484027	Prumila2004@yahooco.uk
3.	Mr K.Balajanagaraman	Director of Phy.Edn.	Member	9443535258	Krishnane1978@gmail.com
4.	Mrs Sundari I	Asst.Professor (Sl.Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5,	Dr. Rameshe B	Assoc.Professor (Sl.Grade) /Physics	Member	9994443449	rameshenithi@gmail.com
ზ.	Dr. Geetlar P	Assoc.Professor/ Chemistry	Member	9794176287	pgeedan@gmail.com

Note: All complaints should be filed within 30 days from the days of occurrence to the committee.

CII contact no: 0413-2615309

mail id:cii@rgcetpdy.ac.in

Dr. E. VIJAYAKRISHNA RAPAKA B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras) M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

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PRINCIPAL

RGCET/Inter. Committee/CIR/2019-20/04 07.06.2019

CIRCULAR

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The staff and students are herewith informed that an internal complaint committee has been setup in association with CII Women's Forum. The role of the committee is to redress sexual harassment complaints at the workplace.

The details of the members of the Women Harassment Redressal Committee are given below:

	Name	Designation	Committee	Contact no	Email id
Sl.no	i e		Members		
1.	Dr Renuka devi	Professor/Physics	Presiding Officer	9443648280	renuakshaya@gmail.com
2.	Dr E.Pramila	Principal- MTPG&RIHS,Jipmer	NGO Member	9443484027	Pramila2004@yahooco.uk
3.	Mr K.Balajanagaraman	Director of Phy.Edn.	Member	9443535258	Krishnane1978@gmail.com
4.	Mrs Sundari .I	Asst.Professor (Sl.Grade)/EEE	Member	9994067341	sunharsan@gmail.com
5.	Dr. Rameshe .B	Assoc.Professor (Sl.Grade) /Physics	Member	9994443449	rameshenithi@ gmail.com
6.	Dr. Geetha .P	Assoc.Professor/ Chemistry	Member	9794176287	pgeedan@gmail.com

Note: All complaints should be filed within 30 days from the days of occurrence to the committee.

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PRINCIPAL

RGCET/PO/ORD/2021/14 28.07.2021

CIRCULAR

Sub: Constitution of Women's Grievance Redressal Committee-Reg.

The Women's Grievance Redressal Committee for the academic year 2021-22 is herewith constituted as follows. The staff and students are herewith informed that an internal complaint committee has been setup. The role of the committee is to redress all types of complaints received from the women student and staff members of RGCET.

The RGCET details of the members of the Women Grievance Redressal are given below:

SI.	Name	Designation	Committee	Contact no	Email id
no			Members		
1.	Dr Renuka devi K.B	Professor/Physics	Presiding	9443648280	renukadevi@rgcet.edu.in
		4	Officer		
2.	Dr Pramila E	Principal-	NGO	9443484027	pramila2004@yahooco.uk
	N	MTPG&RIHS,Jipmer	Member		
3.	Dr. Sundari. I	Asst. Professor	Member	9994067341	sundari_eee@rgcet.edu.in
		(Sel.Gr.)/EEE) 	
4.	Mr Balajanagaraman K	Director of Phy.Edn.	Member	9443535258	dpe@rgcet.edu.in
5.	Dr. Rameshe B	Asst.Professor	Member	9994443449	rameshe1973@rgcet.edu.in
)		(SI.Grade) /Physics			
6.	Mrs. Maladhy .D	Asst.Professor	Member	9787094912	dmalathy_it@rgcet.edu.in
		(Stage-II)/IT	,		, = 0
7.	Mrs. Nirmala .G	Asst. Professor/	Member	9894784532	nirmalag@rgcet.edu.in
		MBA	9		

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Dr. E.VIJAYAKRISHNA RAPAKA B.Tech. (Mech.), M.Tech. (Energy). Ph.O. (III Madras), M.I.S.T.E., FILLPE, M.C.S.I. M.C.C.L.

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on. (Mech.), M.Tech.(Energy), Ph.D. (MT Madras)

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PRINCIPAL

RGCET/CIR/2021-22/219 24.06.2022

<u>CIRCULAR</u> <u>Sub: INTERNAL COMPLAINTS COMMITTEE (ICC)-Reg.</u>

In pursuance of Gazette Notification Extraordinary Part III – Section 4 Dt 2 May 2016 UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations 2015, the existing Women's Harassment Redressal Committee 2019-20 is re-named as Internal Complaints Committee (ICC) as under to deal with the complaints relating to sexual harassment at workplace.

The ICC comprises the following members:

Name of the Committee Member	Category	Designation
Dr. Renukadevi .K.B	Professor-Physics	Chair Person
Mrs. Nirmala .G	Assistant Professor-MBA	Convenor
Mr. Balajanagaraman .K	Director of Physical Edn.	Member - Teaching
Mrs. Maladhy .D	Asst.Prof.(Stage-II)	Member – Teaching
Mrs. Gomathi .T	Lab Assistant-ECE	Member - Non Teaching
Mrs. Sujatha .P.S	Lab Assistant-BME	Member - Non Teaching
Dr. Poorani .T	Founder of Happiness & Success	Member - NGO
Ms. Swathi .S	I-MBA	Student Nominee
Ms. Harsshini Swetha .M	II-BME	Student Nominee
Ms. Sai Hariyali .R	III-CSE	Student Nominee

Terms of Members:

Two years for nominated members. The Committee will co-opt two more members of staff / student (as the case may be), if necessary.

Meetings:

At least once in a semester and as and when necessary, functions:

- Conduct preliminary enquiry of all reported cases and / or complaints relating to sexual harassment at workplace involving all sections of members of faculty, staff and students of the institute.
- Submit the preliminary enquiry report to the Principal along with all documents and recommendation of possible punishment if any.
- Evolve and suggest means to take preventive measures.
- In case of allegations are not in the nature of sexual harassment, the ICC may refer such complaints to the Grievance Redressal Cell.
- If ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the afore mentioned UCC Regulations 2015.

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Dr. E. VIJAYAKRISHNA RAPAKA Bilech, Michal, Mileca (chergy), Pall and Michael Milech, Michael, Rime, Michael PRINCIPAL

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RGCET/Inter. Committee/CIR/2022-23/02

06.10.2022

CIRCULAR

Sub: Constitution of Women's Grievance Redressal Committee-Reg.

The Women's Grievance Redressal Committee for the academic year 2022-23 is herewith constituted as follows. The staff and students are herewith informed that an internal complaint committee has been setup. The role of the committee is to redress all types of complaints received from the women student and staff members of RGCET.

The RGCET details of the members of the Women Grievance Redressal are given below:

SL.No	NAME	DESIGNATION	COMMITTEE
1.	Dr. Renukadevi K B	Professor/FYE/Physics	PRESIDING OFFICER
2.	Dr. Sundari I	Asst.Professor (Sel.Gr)/EEE	MEMBER
3.	Dr. Rameshe B	Asso. Professor/FYE/Physics	MEMBER
4,	Mrs. Maladhy D	Asst.Professor/IT	MEMBER
5.	Mrs. Nirmala G	Asst.Professor/MBA	MEMBER

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